



## Employee SMS Communication Acknowledgment

As part of your employment with Bestcare, Inc., we utilize SMS (text messaging) communications to support day-to-day operations and ensure efficient communication with employees.

By accepting employment and providing your mobile phone number, you acknowledge and understand that Bestcare, Inc. may send you work-related text messages, including but not limited to:

- Scheduling and shift assignments
- Schedule changes and cancellations
- Compliance reminders and document requests
- Training and in-service notifications
- Operational updates and administrative communications
- Employment-related alerts and notifications

### Important Information

- Message frequency may vary based on operational needs.
- Message and data rates may apply depending on your mobile carrier and plan.
- You may reply HELP at any time for assistance.
- You may opt out of SMS communications by replying STOP.
- Carriers are not responsible for delayed or undelivered messages.
- Mobile phone numbers and SMS consent information are used solely for employment-related communications and are not sold or shared for marketing purposes.

SMS communication is an important part of our operational workflow and is used to communicate critical employment-related information.

By signing below, you acknowledge that:

1. You have received and reviewed Bestcare, Inc.'s SMS Communication Policy.
2. You consent to receive employment-related SMS communications from Bestcare, Inc.
3. You understand your opt-out rights and message terms.

**Employee Name:** \_\_\_\_\_

**Mobile Number:** \_\_\_\_\_

**Employee Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_